

Maricopa Family Support Alliance

August 26, 2022

Ignite Lasting Change



DO WAGES MATTER
in this conversation?



Those who quit their jobs – why?

63% Low pay

63% No opportunity for advancement

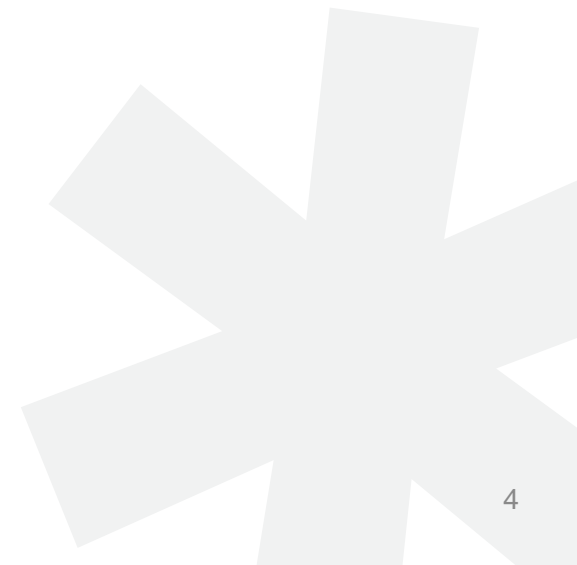
57% Felt disrespected

50% Child-care issues

**45% Lack of flexibility to choose when
they put in their hours**

43% Not having good benefits

39% Working too many hours

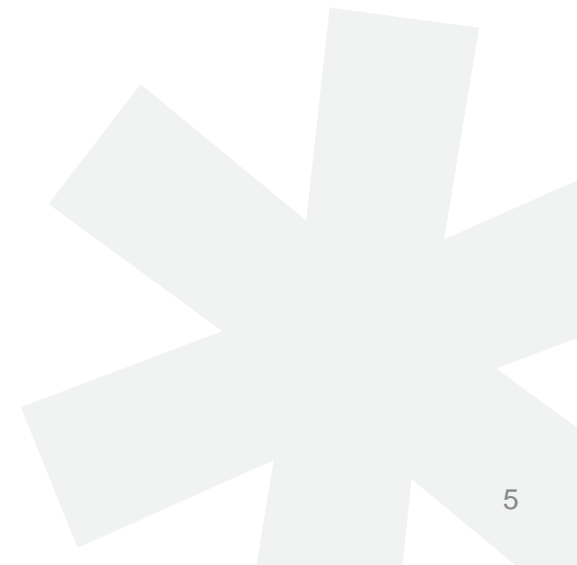


Who quit their jobs?

24% Of adults were lower-income

18% Middle income

11% Upper income



Of those who did quit their jobs:

56% Are earning more money

53% Have more opportunities for advancement

53% Have a better work life balance

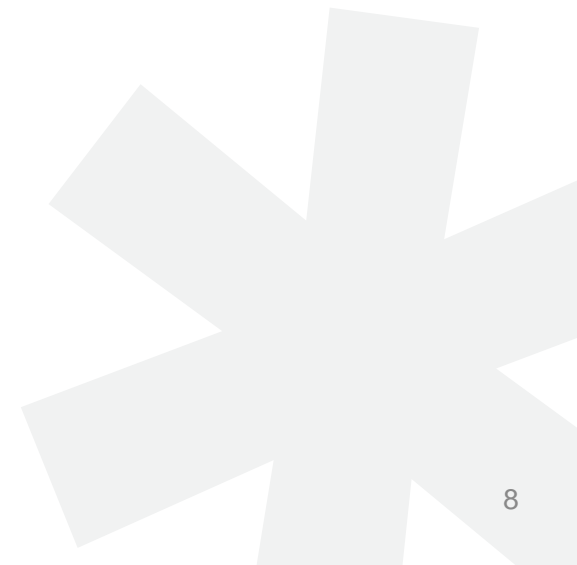


A living wage is defined as:

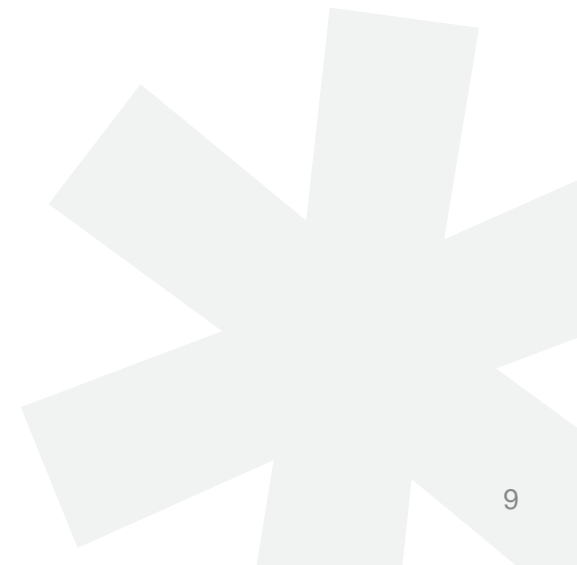
A wage that is high enough to maintain a “normal” standard of living.



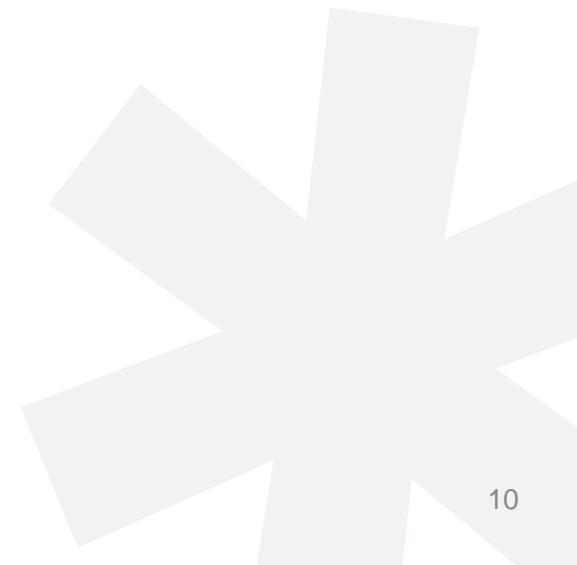
Benefits of a living wage:
increased worker morale
increased worker health
improved quality of service



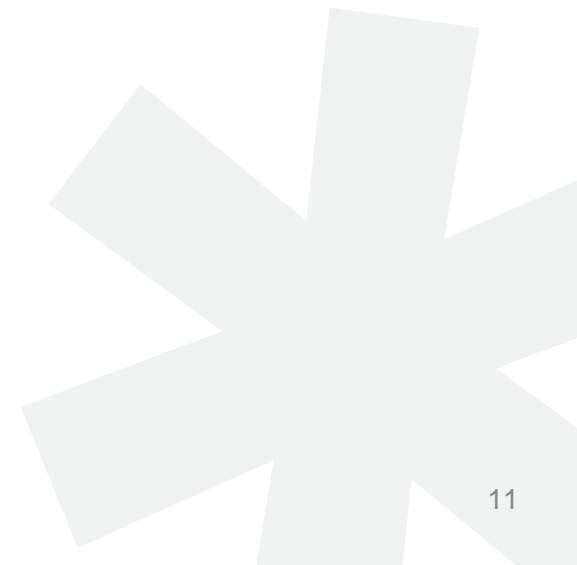
\$12.80



\$9.80



\$20.98





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